North Coast Association of Mental Health Professionals

P.O. Box 5363 • Eureka CA 95502 • (707) 441-3832

Newsletter Winter 2014

**Letter from Your President ~
Bonnie M. Carroll, LCSW**

Greetings NCAMHP members,
I hope that you are all embracing the New Year, and able to bring the new things into your life that will help you move in the direction that you want to go.

That has been my task this January. I've been struggling with some health issues for the past couple of months, and this journey has turned out to be a good reminder for my practice as well.

Around the middle of November I realized that I was off: I was tired all the time; I was emotional; and it was hard for me to stay focused on the tasks at hand.

I thought that maybe I was depressed. There were some possible causes: my dog Arwen had just died; I'm still single….; and my daughter Amber lives on the other side of the Country. But that didn't really feel right because I actually love my life: I am blessed with great friends and family; I really enjoy the work that I do; I eat healthy foods; and I get out and walk my dog Honey everyday.

I finally went to my doctor and asked her to run some tests to rule out any physiological causes of my depressive symptoms. Turns out I have Hypothyroidism. My thyroid just stopped working properly, so all my body's functions slowed down. Apparently Hypothyroidism is fairly common for women, especially over the age of 50.

According to the research I have been doing, Hypothyroidism cannot be addressed through diet. It requires medication for the rest of your life. With the right level of medication, you can feel normal again. Without medication, your health issues will continue to worsen and eventually become fatal.

This was an excellent reminder for me that not all depression is depression: so it is important to remember to have our clients see their medical practitioners to rule out any physiological cause of their depression and other symptoms.

Thank you,

Bonnie M. Carroll, LCSW
NCAMHP Board President 2013
bonnyrose@arcatanet.com

Highlights from the NCAMHP Fall General Membership Meeting
November 14th, 2013

NCAMHP plans in 2014 to switch banking from Bank of America to Coast Central Credit Union in order to support a local business. Members clapped upon hearing this announcement.

Margaret Emerson presented on Qi-Gong and Tai-Chi exercises that mental health professionals can use for themselves and in their practice. Three different exercises that combined movement, breathing, and visualization were taught to members.

News From NCAMHP Committees

The Education Committee has retained Jacqueline Persons, Ph.D, to present on *Working with Treatment Resistant Depression* on March 15th, 2014.

The Website Committee is working to make changes to the NCAMHP website, including creating more interactive options for members/users.

Committee Updates

Recent openings on committees have necessitated new committee member installations:

The Membership/Redbook Committee has several new members, including: Patti Thomas, LCSW; Victoria Ziskin, MFT; Marcella Bixler, LPCC,CHT; Stephanie Enright, LCSW; Peter Moore, MFT; and Caitlin Scofield, HSU student. Rebecca Hall, MFT is the remaining incumbent member.

The Newsletter Committee also has a new member. Emily Siegel, MFT has joined the Newsletter Committee. Lesley Manson, Ph.D. and Jennifer Blair, MFT have resigned. We will miss their dedication, professionalism and guidance.

Termination in Psychotherapy
By: Caitlin Scofield

Termination is an important phase in therapy, and requires careful negotiation. In *The Interpersonal Process in Therapy*, Edward Teyber and Faith Holmes McClure explain that the conclusion of therapy may be the first positive ending to a relationship that the client has ever experienced, and that the way this ending is managed often influences the client's capacity to effectively cope with future separations and losses.

Ideally therapy comes to what is referred to as a "natural ending." That is, the therapist knows that the client's work is done based upon convergent reports of the client's change from the individual, from the therapist's own observations, and from the feedback of significant others in the client's life (Teyber, Holmes McClure, 2011). In the case of a natural ending, the therapist works to provide a secure base throughout the termination phase, by taking pleasure in the client's ability to be independent whilst offering continuous support as the client differentiates (Teyber, Holmes McClure, 2011).

Therapists offer a more comprehensive reparative experience by supporting both sides of the client's feelings during termination. That is, the client is likely to benefit from finding that their therapist welcomes their independence and takes pleasure in their success, yet is still fully available and invested in their wellbeing, should the client feel the need to contact them in the future (Teyber, Holmes McClure, 2011).

Often times, clients have not learned that they have permission to be separate and related simultaneously, and thus the termination phase provides clients with the opportunity to revisit and further resolve this dialect, which may

greatly enhance their capacity for intimacy and autonomy in future relationships (Teyber, Holmes McClure, 2011).

Marx and Gelso (1987) emphasize three essential steps for effective termination: looking back and surveying the client's change, looking forward and realistically planning for problems that are likely to arise, and saying goodbye (Teyber, Holmes McClure, 2011). Termination is a time for therapist and client to discuss the limitations of their work together, to reflect back on funny, challenging, awkward, and meaningful moments shared, and to celebrate the client's transition into a new phase of life (Teyber, Holmes McClure, 2011). Therapists may also wish to share some of their own feelings towards the client in regards to the significance of their relationship (Teyber, Holmes McClure, 2011).

In *Attachment in Psychotherapy*, David Wallin addresses the enormity of emotional significance and therapeutic potential that comes with the conclusion of treatment. The prospect of ending the new attachment relationship provided by therapy can be deeply affecting, and as such termination provides an extended opportunity for further resolution of the client's issues surrounding loss and attachment (Wallin 2007). Termination involves both a backwards look that is highly emotionally charged as well as the possibility to say goodbye in a way that is fully felt and complete (Wallin 2007). Having connected with the therapist, the client now can feel a greater sense of competence in relating to others, and having struggled with emotional and behavioral regulation, the client can now self-regulate in a more flexible and balanced manner (Teyber, Holmes McClure, 2011).

The goal of termination is to facilitate a successful conclusion to the highly significant relationship of therapist and client, where the client can leave with a greater sense of compassion for themselves and others, knowing that this change is also an opportunity, and that they can hold the end of this relationship as the transition into a different stage of life.

<div align="center">Work Cited</div>

Teyber, Edward, & Holmes McClure, Faith (2011). *Interpersonal Process in Therapy: An Integrative Model* (6th ed.). Belmont, CA: Brooks/Cole, Cengage Learning.

Wallin, David J. (2007). *Attachment in Psychotherapy*. New York, NY: Guilford Press, Guilford Publications.

The author, Caitlin Scofield is a Student Member of NCAMHP, and is a newly elected member of the NCAMHP Board of Directors. She is currently a student at Humboldt State University, pursuing a Bachelor's degree in Psychology.

Excerpts from the California Psychological Association,/Vol. XII, Number XIX/December 18, 2013

Resource: 12 Practice Management/Billing Programs for Therapy Practices (with links to their web sites)

Courtesy of Ken Pope

As they become licensed and prepare to open a practice, various list members ask me what I consider the best practice-management and billing software. Each year I circulate links to and info about some of the current programs in this rapidly changing field. My basic $.02 is that a program can be terrific for one practice but a disaster for another.

It's crucial to see how well the approach, features, and sometimes hidden costs (money, time, effort, learning curve, malfunctions, etc.) of each program match up with your specific wants and needs. Differences between practices in terms of size, organization, procedures, and preferences can make a huge difference in what program "works" for a given setting.

Below I'm listing 12 widely used programs, along with links to their web sites. NOTE: I'm listing *only* those programs that will work with *both* macs and and Windows-based computers. The web sites for each describe how the program functions, how the it handles electronic claim submission (e.g., whether or not through a clearinghouse), etc. Some have free trial versions.

Here are the 12 programs and links to their web addresses:
Founded by a psychologist who began with a grant from the National Institutes of Health, PsyQuel has an interesting approach: It's a web- based practice-management system. According to their web site: "You are connected directly to our Service Center through the Scheduler. After seeing a patient, all you have to do is mark the appointment as attended, and our Service Center is automatically notified that your appointment is ready for billing. We will submit your claim that day. We have built our web-based mental health software around your fundamental activities: scheduling and seeing patients. You and your staff don't have to master complex financial software because we perform these functions for you." They emphasize simplicity: "Everything is point- and-click simple. After seeing a patient, all you have to do is mark the appointment as attended, and we will handle the rest: tracking authorized sessions remaining, error checking, submitting claims, collecting insurance payments, resolving denied claims, posting insurance payments, reporting results, and analyzing your practice." They also emphasize security: "Our enterprise-size computers are located in a bank vault facility that has round-the-clock armed security, dry fire-suppression systems, temperature/humidity regulation, user access firewalls, and hospital-grade electrical power back up. Psyquel has multiple computers, each of which has multiple arrays of disks and is monitored continuously by technical personnel. Information is continuously backed up, tapes are stored off-site, and a backup network server is on standby in another location to ensure business continuation in any circumstance." They state: "We only service mental health providers; we do not

require a long-term contract; and we charge nothing for self pay patients, or for setup, training, upgrades, or support." Their site is at: http:// www.psyquel.com/about

Therapy Appointment is also a web-based program created by a psychologist. They describe it as "Practice management software for mental health professionals. One solution for online scheduling, electronic claims, EMR charting, appointment reminder calls, encrypted (HIPAA-compliant) email, and more! Patients can schedule online, and enter their own information so you can focus on clinical work. Billing is automatic: you simply chart progress notes. Designed by a psychologist in private practice to simplify every aspect of clinical practice." The web site also emphasizes accessibility: "As an online system, it is accessible to both patients and professionals from any computer at any time--PC or Mac. As an enterprise system, information from all parts of your practice are integrated, eliminating redundant computer work." Another focus is HIPAA compliance: "Provides a HIPAA compliant email alternative for messages from patients or coworkers. Encourages HIPAA compliant record keeping in charting, privacy, and records release. Encrypts patient information to ensure record safety unmatched by paper records." Their site is at: http://www.therapyappointment.com

Argonaut Software is another program that is web-based. Among the features that the website mentions are: Schedule and Manage Client Appointments; "Powerful, Customizable eForms for a Truly Paperless Office"; "Your clients' Electronic Health Records (EHR) are maintained in Argonaut's easy-to-manage software"; Monitor Business Finances Related to Client Appointments; Permission-based, Secure, and Encrypted Client Portal ; HIPAA-Compliant Secure Storage & Backup of Your Data; Integrated Credit Card Processing without a Merchant Account; Instantly Generate and Print CMS-1500 Insurance Forms; Manage Your Agency or Group Practice; Activity Reminders for Session Notes and Payment Processing; Unlimited Free Training. The site is at: http://www.argonautsoftware.com/features.html

ClinicSource is also a web-based program. They state: "Imagine having all of your SOAP notes, therapy forms and therapy billing software all in one, convenient, easy-to-access location even if you have multiple offices and therapists. ClinicSource utilizes the power, speed, and space of the Internet to bring you a total therapy software solution that will allow you to centralize and manage your entire therapy practice no matter where you are. ClinicSource therapy software allows you to efficiently keep your clinic in order." Among the features, according to their web site: Manage appointments and view schedules; Enter documents like SOAP notes with ease; Manage patient records as per HIPPA compliance Therapist can enter treatment logs for each patient; Send accurate claim submissions with the therapy billing software; With pre-loaded goals, create care plans and progress notes with ease; Keep track of outstanding balances; Easily manage payroll per therapist; Go paperless by uploading scanned documents like therapy forms; Go mobile and access your therapy software via iPhone, iPad or Blackberry. Their site is at: http://www.clinicsource.com

eRecord: Online Behavioral Electronic Medical Record is, as the name suggests, another system that keeps your data on the web. They describe it as "a web-based behavioral EMR and practice management system for psychiatrists, psychologists, social workers and mental health counselors. The eRecord is online which means it is available 24/7 from anywhere. Clients can access it via a client portal where they can pay online, fill out forms, etc. In fact, the eRecord enables a practice to go completely paperless as paper documents can be scanned to the eRecord and maintained securely." One focus is the integration of clinical documentation, patient accounting, and claims: "Every time a clinician writes a Progress note or completes an Intake, a charge is posted to the patient's account and, if the patient has insurance, a claim is generated in X12 format for immediate submission to the insurance company. Thus, duplicate data entry, filling out billing tickets and the like are eliminated, saving time and money. Built in rules validate data to ensure clean claims." Their website is at: http://blog.carepaths.com

ShrinkRapt also uses the Clearinghouse approach: "The ShrinkRapt electronic claim module will prepare a print image file to submit to an electronic claims clearing house." They use the new CMS form: "ShrinkRapt 6.0 completes the new CMS 1500 form with NPI numbers." They describe the program as "the best selling billing and insurance software for psychologists, psychiatrists, social workers, therapists, counselors and other mental health practitioners. ShrinkRapt's primary use is to prepare client billing statements and complete the CMS 1500 insurance claim form. In addition, ShrinkRapt can be used to keep session notes, track medications, summarize practice statistics and more." Their site is at: http://www.sanersoftware.com/ShrinkRapt.html

TherapySoft is, according to their website, "the leading therapy practice management software for your office, whether you practice physical therapy, psychotherapy, psychiatry, occupational therapy, speech therapy or any type of rehabilitation therapy - wherever practice management software is required to increase your medical practice's overall organization and productivity!" TherapySoft can accept "copays and invoice the balance owed for treatment. Submit HCFA's printed to a black and white faxable form, the traditional red forms, or submit electronically." They note that you can "Schedule appointments for one or more therapist. Schedule by room assignment or specific therapist. Print appointments for the day. Use the Daily Reminders feature to help eliminate no-shows and last minute cancellations. Recurring appointments are easily scheduled with a few clicks of the mouse." They state: "Evaluation and Progress Notes are stored chronologically in each patient record. Customize sentences, paragraphs, terms and codes and print a list; then scan with a bar code reader to save hours of typing -error free!" There site is at: https://www.onlineriversoftware.com/TherapySOFT

Notes444 is a program developed by a psychologist. The website states: "Notes 444, your HIPAA psychotherapy note assistant. Critical PHI data are automatically

entered for you. Select Symptoms Discussed from a user-modifiable checklist. Add a line or two about the session and your PHI is complete. Total time: 20 seconds. Click to access your Rx Log, permitting you to keep track of your patient's medication history by date, type, dose, benefits and side-effects. Seamlessly move to your Psychotherapy Note. Stored in a wholly separate file, it is the electronic equivalent of a distinct manila folder. Plus, you have the benefits of innovative electronic file-keeping software.... Need ongoing reminders of essential information (anniversary of a death or critical event, name of patient's girlfriend)? Easily set an alert or place in the Important Information field, which is always in sight. Need just the PHI printed to respond to an insurance request? Click a button. Instant access to all of your information. No paper files to maintain. Automatic bill printing with the optional new Billing Module."Their site is at: http://www.notes444.com
TheraManager is a flexible software system that they describe as "all-in-one, intuitive, easy-to-use and customizable for any specialty. The software is inexpensively priced for both solo practices and large groups. The features include scheduling, electronic billing, electronic medical records (EMR), documents and electronic prescriptions etc. The version MaestroMed has the Complete ONC-ATCB 2011-12 Certification." The website notes that TheraManager uses "a comprehensive approach to ensuring privacy and financial security . This allows it to meet the requirements of HIPAA and minimize fraud, while giving each user rights that enables them to access the information that he or she needs." It also states: "Whether Solo or Group Practice, our easy-to-use application includes a sophisticated scheduler that will enable you to book appointments effectively for the entire practice, thereby achieving better utilization of clinical staff and improve the effectiveness of your administrative resources. Authorizations management, billing, payment posting and reporting have become much easier with TheraManager....Our all-in-one EMR and Practice Management software includes customizable forms, (assessments, treatment plan, progress notes, discharge notes, etc.). Upon completion of electronic documentation, the system captures the billing information and converts appointments to claims." Their site is at: http://www.theramanager.com

PracticeMagic takes a different approach. "When you run Practice MAGIC for the first time you will notice that, unlike data-base driven software, MAGIC presents you with a weekly calendar of appointments to fill out. You can use this calendar as your appointment calendar, printing a copy to carry with you or insert into your Daytimer, or you can simply ignore the time slots and use the calendar as a simplified method of data entry.... Input payment information directly into MAGIC and MAGIC will print a deposit slip for your bank deposit. Although your bank provides you with pre-formatted deposit slips, we have found that banks happily accept the clearly printed and annotated deposit slips generated by Magic. With no further keyboard input from you, MAGIC can use that deposit information and the clinical procedural and financial information in its calendar to generate client/patient statements fill out a variety of insurance forms without any further input from the user." The website notes that "Appointments can be entered directly onto an on-screen CMS-1500 form or an appointment calendar."

Their site is at: http://www.practicemagic.com/index.html

TherapyNotes is "online practice management for psychologists, social workers, therapists, counselors, and psychiatrists." Its approach "makes it fast and easy to complete your notes. Our notes have been uniquely designed for therapists and psychiatrists, catering to specific needs of each profession....Easily review what was entered on past notes without leaving the current note.... Works with Dragon NaturallySpeaking, Mac OS X Lion Dictation, and iPad Dictation.... Your office can now go paperless by uploading your patient files into TherapyNotes! Upload HIPAA agreements, intake forms, insurance cards, and other paperwork. We support all computer files including Word or Excel documents or scanned paper documents. These electronic medical records (EMR) will be encrypted and backed up by us, so you have one less thing to worry about." Their site is at:
http://www.therapynotes.com

Practice Billing Service "provides expert automated billing for behavioral health professionals. We specialize in automated electronic billing services for psychology and psychiatry practices and mental health professionals. Our automated electronic billing service is HIPAA compliant. We take over your practice's billing, invoice and insurance reimbursement so you can focus on your profession.... Through our billing, patient invoicing, electronic claims for Medicare and managed care, and insurance follow through, we take claim forms and other administrative burdens off your shoulders."
Their site is at: http://www.practicebillingservice.com

Beacon Health Strategies is taking applications for providers to join their network. They are the company providing mental health services for the new expanded Medi-Cal system under the Affordable Care Act in California.
website: www.beaconhs.com **or** www.chipa.com)
Email: Providerinquiry@beaconhs.com
Provider Relations at 800-779-3825 option 6, then option 3
ProviderInquiry@beaconhs.com
Send completed applications with supporting to:
Beacon Health Strategies
Attn: Credentialing Department
5665 Plaza Drive, Suite 400
Cypress, CA 90630
Fax Number: 877-349-1135

<u>Resource Articles</u>
The following articles are offered as a resource to all.
The CPA Ethics Committee and the Ethics Code:

- [The CPA Ethics Committee: On Call and On Demand](#)
- [Donner (2006) CPA Ethics Committee - A New Mission](#)
- [Donner (2006) I Heard Someone Say: Myths, the Ethics Code, and Professional Life](#)
- [Donner (Jan/Feb, 2012) Reflections on Things Soon Past: Thank You and Goodbye](#)
- [Jordan (Mar/Apr, 2012) Making the Call: Some Parting Reflections](#)
- [Jenks (July/Aug, 2012) Courageous Conversations - Who's in Your Corner?](#)
- [Fridhandler (Sep/Oct, 2012) Is Making a Difference Part of the Ethics of our Profession](#)

Confidentiality:

- [Donner(2008) Confidentiality - Not for Patients Only](#)
- [Donner & Fridhandler (2005) Ewing, Confidentiality and the Duty to Warn](#)
- [Harmell (2010) To Disclose or Not to Disclose: That Is the Question](#)
- [Sheets (Mar/Apr, 2012) Will Confidentiality Survive Death?](#)

Record-Keeping:

- [Fabian (2008) Record Retention](#)
- [Franklin(2007) Ethics and Forensic Record-Keeping: Does the New Law Apply?](#)
- [Fridhandler (2010) Clinical Record Keeping: Breaking Out of the Circle](#)
- [Crespo & Donner (2007) Records in the Face of Disaster](#)
- [Stein (Sep/Oct, 2011) Ethical Considerations of Private Practice in a Recession](#)

Psychology and the Courts:

- [Donner & Alban (2010) Protecting the Therapy Hour: More Thoughts on Stipulations and Other Strategies](#)
- [Franklin (2009) Diagnostic Reification in Court](#)
- [Franklin (2009) Diagnostic Controversies in Forensic Psychology Practice](#)
- [Fridhandler (2009) Giving Opinions in Therapy Cases Involved With the Courts](#)
- [Nicholas, Donner (2009) Ethical Standards in Custody Evalutions](#)
- [Simon (May/Jun, 2012) Ethical Issues and Forensic Consulting: Multiple Relationships - Questions In Search of Definitive Answers](#)

Supervision:

- [Jordan (2008) Ethical Supervision](#)
- [Campos (2009) Ethics, Supervision, and the Power of Differential: Impact on Supervisors & Supervisees](#)

The Internet:

- [Donner (2009) MySpace, Your Space, Facebook and Blogs- Self-Disclosure on the Internet](#)
- [Donner (2007) The Ethical Use of the Listserv: Privacy and Professional Conduct](#)
- [Behnke (APA Director of Ethics) (2008) Ethics in the Internet Age](#)
- [Isaac (May/Jun, 2011) Telepsychology: Update on Ethical Resources for California Psychologists](#)
- [Dingle (Jan/Feb, 2013) Protecting Your Reputation Ethically: Unfavorable Online Reviews](#)

Special Populations:

- [Jordan (2009) Ethical Issues with Older Adults](#)
- [Donner (2008) Mandated Reporting of Suspected Child Abuse](#)
- [Donner (2005) Child Treatment, Parents & Privacy](#)
- [Isaac (2010) Ethical Issues in Pre-Surgical Assessments with Industrial Patients](#)

- [Dingle (2011) The Power of Informed Consent: A Valuable Component in the Treatment of Minors](#)
- [Franklin (2011) Ethics and Captive Populations](#)
- [Rogers (Jul/Aug, 2011) What about the Parents? The Ethics of Minor's Consent to Treatment](#)
- [Patterson (Nov/Dec, 2011) Couple and Family Therapy: Who's Qualified To Do It?](#)

Other:

- [Donner (2006) Healing the Mind or Breaking the Spirit: The Role of Psychology During Interrogations](#)
- [Patterson (2010) The Role of Specialty Competence in Ethical Compliance: How do we know who's competent?](#)
- [Articles by Steve Behnke, JD, PhD, Director of Ethics, APA](#)
- [Sheets, Buckey (March/April, 2013) Ethics within a Standard of Care Analysis](#)

Trainings

Spring General Meeting, Wednesday, April 30, 2014; 5:30pm to 8:00pm at Humboldt Area Foundation – Presenter and topic: TBA

Spring Workshop 2014, Saturday, March 15, 2014; 9:00am to 4:30pm at Christ Church Parish at 15th and H St., Eureka, CA; "Providing High Quality Care to the Person Who Has Treatment Resistant Depression," Presenter: Jacqueline B. Persons, Ph.D; author of: "Working with Treatment-Resistant Depression: Combining Cognitive-Behavioral Therapy with Individualized Case Formulations." Workshop to include information on current treatments available for depression, co-morbidity, progress monitoring, and clinical decision-making when treatment is not working. More info: http://www.sfbacct.com/our-psychologists/50-jacqueline-b-persons-phd-director

Announcements
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Emily Siegel LCSW is opening a private practice in Eureka, sharing space with Caroline Isaacs MFT.   Emily is especially interested in working with parents and children and adolescents, but also works with people of all ages. She has experience working with depression, anxiety, young people, family issues, and parenting. For the past 7 years Emily has been providing Medi-Cal services for young people of all ages and their parents at Changing Tides Family Services.   Her theoretical orientation includes Solution Focused Therapy, Strengths Based Therapy, Narrative Therapy, Cognitive Behavioral Therapy, Parent Child Interaction Therapy (PCIT) tools and interventions, and Re-evaluation Counseling approaches. Emily can now accept clients using Medicare and Beacon. She is in the process of becoming a provider for Humboldt-Del Norte IPA. Emily is also hoping to find other therapists to share an answering service. Emily can be reached at 707-845-2401.

Fall Workshop 2014, Saturday, October 11, 2014, 9:00am to 4:30pm at Christ Church, 15th and H St., Eureka, Title: TBA; Presenter: Robert Scaer, MD, author of: "8 Keys to Brain-Body Balance." The bodily experience of emotions, the impact of emotional trauma on the body, and how to incorporate the body in healing emotional distress. More info: http://www.traumasoma.com

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Every Saturday from 9:00am to 12:00pm at United Methodist Church at 11th and Q St., Arcata, the Arcata Health Partnership is accepting blankets, coats, etc., to be distributed to the needy.

Advertisements

Job Announcements:

P/T or F/T Clinician to work in state certified Sex Offender Treatment
Program. Licensed therapist preferred, but will consider Pre-Licensed DOE. Some
training provided. Call Gail Narum at 707 441-8626 ext 1.

Changing Tides Family Services has an opening for Clinician II: Intermittent opening
for a fully licensed Clinician to provide services to children, youth, and adults,
including assessments, individual and group therapy, and related services. Requires
current MFT or LCSW license valid in CA. Starts at $26.99/hour. Open until filled.
The job announcements and descriptions are available at the 2259 Myrtle Ave. front
desk and at http://www.changingtidesfs.org. All applicants must submit a letter of
interest, resume, and job application to: Nanda Prato, Human Resource Manager.

Humboldt Open Door Community Health Centers Behavioral Health Team has
openings at Eureka Community Health Center for a Full Time, Part Time, or
Contracted LCSW or Psychologist. Must be licensed and willing to work in fully
integrated position in medical setting providing brief interventions, referrals, and
time limited individual and group treatments.

If you are interested, please apply online at:
http://www.opendoorhealth.com/opendoor/ or email Dr. Lesley Manson at
lmanson@opendoorhealth.com for further details.

Your Voice is Important!

Contributions are always welcome; anything from a paragraph to a couple of pages
would fit well in the newsletter. The deadline for Spring submissions is March 15,
2014. Send your ideas to the newsletter committee: newsletter@ncamhp.org,
Or Diane Warde, LCSW at wardediane@yahoo.com

Members may advertise and post announcements for office rentals free of charge via
the web at any time:

Step 1: Go to www.ncamhp.org
Step 2: Click on Member Login and Login
Step 3: Click on Member Discussion Board
Step 4: Choose "Office Rental"

Please give us feedback: newsletter@ncamhp.org

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